

CLARK UNIVERSITY FIRST DESTINATION OUTCOMES

CLASS OF 2016 AT 6 MONTHS POST-GRADUATION

EXECUTIVE SUMMARY

Clark undergraduates pursue a wide range of career paths and continuing education programs. The LEEP Center Career Services Office captures these “First-Destination” outcomes of our undergraduates in order to share them with the Clark community, prospective students and families, and the media. Showcasing the accomplishments of our students helps to illustrate the many possibilities open to Clark undergraduates and the value of their liberal arts education.

This data provides a snapshot of Clark undergraduates at 6 months after graduation. We know that the period between ages 18 and 29 is highly changeable as these emerging adults consider their options and move toward making enduring choices in their work (Arnett, 2014). At the same time, their initial plans post-graduation can lay the foundation for a meaningful career in the long-term.

Data Collection

- The Career Services’ Senior Survey is the primary tool through which first-destination data is obtained.
- Career Services administers the Senior Survey at three points in time: at graduation, 6 months, and 12 months post-graduation.
- Supplementary post-graduation outcome information comes from LinkedIn, Clark faculty and staff, and other individuals with first-hand knowledge of a student’s activities.
- Data is reported for 6 months post-graduation in accordance with National Association of Colleges and Employers (NACE) standards.
- Data was obtained on 430 graduates, or 84% of the class of 2016.

Survey Highlights

- The percentage of graduates for whom we have reasonable and verifiable knowledge of their post-graduation activities (the Knowledge Rate) is 84%.
- The percentage of graduates who are employed full time, employed part time, participating in voluntary service, serving in the U.S. Armed Forces, or enrolled in a program of continuing education at 6 months post-graduation (the Career Outcomes Rate) is 97%.
- Graduates are employed in a broad range of fields in both for-profit and not-for-profit settings, including: research, education, human services, marketing, finance, technology, advocacy, and communications.
- Clark’s Knowledge Rate and Career Outcomes Rate exceed that of other small institutions and private not-for-profit colleges.

Questions about this report should be directed to:

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DEFINITIONS

Graduating class: includes those students who completed degrees between the periods of July 1 to June 30 each year, a time period consistent with degree completion reporting requirements established by the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS) program.

Employed full time: a position in which the graduate works for 30 hours or more per week.

Employed part time: a position in which the graduate works less than 30 hours per week.

Continuing education: those who have been accepted to and plan to matriculate into a program of further study. This includes graduate school or other specialized training.

Service: those graduates who are participating in a volunteer or service program (e.g., Peace Corps, mission work).

Military: those graduates serving in the U.S. Armed Forces.

Seeking employment: graduates who have indicated that they are seeking employment or engaged in the job-search process.

Not seeking: graduates who have indicated that they choose not to pursue either employment or continuing education at this time.

No information: those graduates who, despite reasonable efforts on the part of the institution, have not responded to efforts to obtain information about their post-graduation plans.

Knowledge Rate: the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.

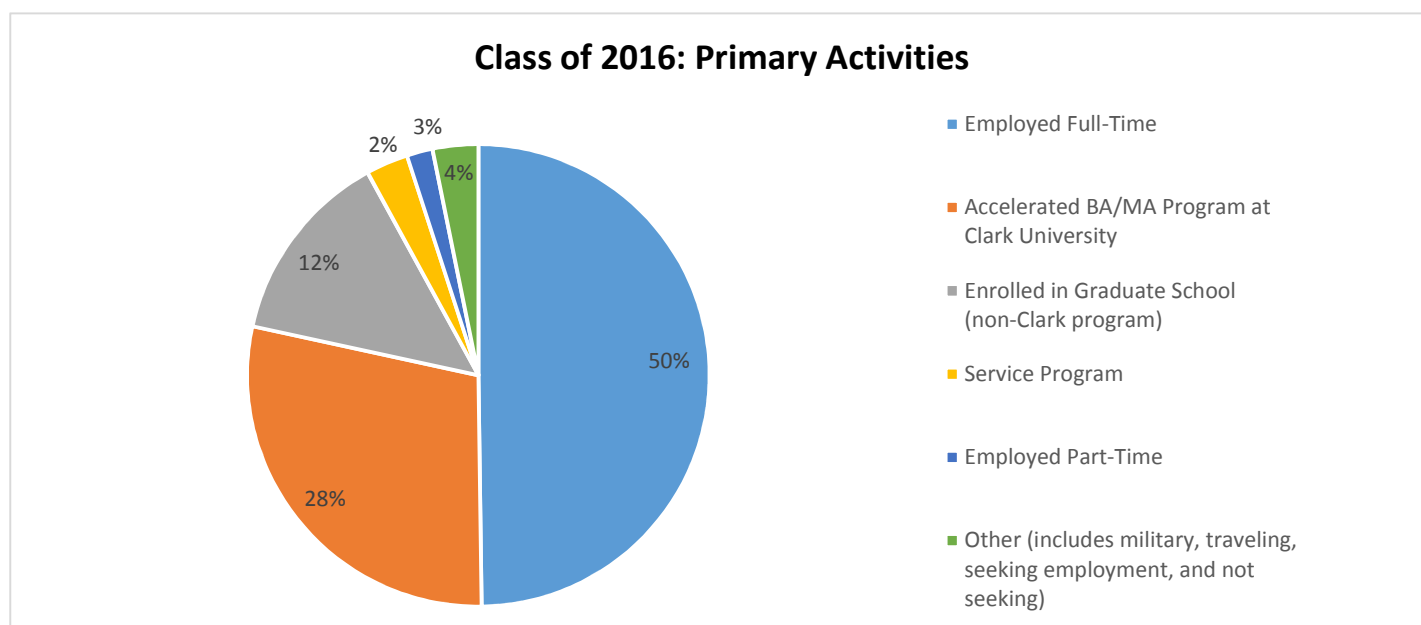
Career Outcomes Rate: In lieu of the term "placement rate," NACE standards identify a "career outcomes rate." This is defined as the percentage of graduates who are employed full time; employed part time; participating in a program of voluntary service; serving in the U.S. Armed Forces; or enrolled in a program of continuing education.

PRIMARY ACTIVITY SIX MONTHS POST-GRADUATION

At 6 months post-graduation, 97% of Clark University’s Class of 2016 are employed full time; employed part time; participating in a program of voluntary service; serving in the U.S. Armed Forces; or enrolled in a program of continuing education.

Fifty percent of respondents are working full time, while 40% are enrolled in graduate school. More than a quarter of the Class of 2016 graduates (28%) are currently pursuing a Master’s Degree in one of Clark’s 14 Accelerated Bachelor/ Master’s Degree Programs. An additional 12% of respondents are enrolled in graduate school at other higher education institutions.

STATUS	#	%
Employed Full Time	215	50%
Clark’s Accelerated BA/MA Program	121	28%
Graduate School (non-Clark program)	53	12%
Service Program	9	2%
Employed Part Time	14	3%
Military	3	0.7%
Traveling	0	0%
Seeking	15	3%
Not Seeking	0	0%



EXAMPLES OF GRADUATE PROGRAMS

	UNIVERSITY	PROGRAM
<i>Master's</i>	Arcadia University	International Peace and Conflict Resolution
	Assumption College	School Counseling
	Boston College	Education
	Brandeis University	Ancient Greek and Roman Studies Program
	Brighton Sussex Medical School	Dementia Studies
	Clarkson University	Education
	Columbia University	Applied Analytics
	Duke University	Management Studies
	Harvard University	Education
	Indiana University	Public Administration
	Kings College	Biochemistry
	London School of Economics and Political Science	Economics
	Northeastern University	Nonprofit Management
	Oxford University	Sociology
	Simmons College	Social Work
	Stony Brook University	Applied Mathematics
	The New School	Media Management
	University of British Columbia	Physics
	University of Dundee	Fine Arts
	University of Eastern Finland	Photonics
University of Miami	Public Health	
University of Westminster	Health Psychology	
Worcester State University	Occupational Therapy	
<i>Doctoral</i>	Boston University	Physical Therapy
	Johns Hopkins University	Computer Science
	Princeton University	Chemistry
	University of Massachusetts	Counseling
<i>Medicine/Law</i>	MA College of Pharmacy & Health Science	Physician Assistant
	Tufts University	Dentistry
	Thomas Jefferson University	Nursing
	Notre Dame University	Law
	University of California, Santa Barbara	Law
	University of North Carolina	Law

EXAMPLES OF EMPLOYMENT

EMPLOYER	JOB TITLE	CITY	STATE
Abzyme Therapeutics	Research Assistant	Pottstown	PA
Accenture at Google	Content Review Analyst	Mountain View	CA
Amazon	Software Development	Ithaca	NY
America Votes	Deputy Data Manager	Columbus	OH
Autism Behavioral Center	Behavioral Technician	Northborough	MA
Blue Cross Blue Shield	Financial Systems Analyst	Boston	MA
CIEE Teach Abroad	Teacher	Shanghai, China	
City Realty Group	Acquisitions Associate	Brookline	MA
DealerSpike	Search Engine Marketing Specialist	Portland	OR
Department of Conservation and Recreation	Forest and Park Supervisor	Boston	MA
ETR Labs	Lab Technician	Leominster	MA
Facebook	Software Engineer	Menlo Park	CA
FedEx Services	Programmer Analyst	Collierville	TN
For Our Future	Legal Assistant	Washington	DC
Google	Content Review Operation Specialist	San Jose	CA
Harvard Business School	Research Assistant	Cambridge	MA
Harvard Center for Addiction Medicine	Clinical Research Coordinator	Cambridge	MA
Healthworks Community Fitness	Marketing and Communications Coordinator	Boston	MA
Hogan Lovells (international business law)	Conflicts Analyst Assistant	Washington	DC
Home Depot	Functional Support Analyst	Toronto, Canada	
Humedica	Database Programmer	Cambridge	MA
IBM	Digital Sales Specialist	Westford	MA
Intrepid Pursuits	Software Development Engineer	Cambridge	MA
Liberty Mutual	Associate Business Systems Analyst	Portsmouth	NH
Massachusetts General Hospital	Research Coordinator	Boston	MA
MFS Investment Management	Equity Research Associate	Boston	MA
Motus LLC	Analyst	Boston	MA
National Science Foundation	Science Assistant	Washington	DC
New York Mets	Corporate Partnerships	New York	NY
Nhat Huy Company Ltd.	Export Sales Executive	Hanoi, Vietnam	
North Carolina Democratic Party	Research Assistant	Durham	NC
Oncolab, Inc	Clinical Laboratory Technologist	Boston	MA
PAREXEL	Imaging Research Associate	Billerica	MA
Penn State	Lab Manager	University Park	PA
Reliant Medical Group	Financial Analyst	Worcester	MA
Spring Harbor Hospital	Psych Tech II	Westbrook	ME
State Street Corp	Investment Management Analyst	Boston	MA

EXAMPLES OF EMPLOYMENT (CONT.)

EMPLOYER	JOB TITLE	CITY	STATE
The Public Interest Network	Design Associate	Boston	MA
The Squeaky Bean	Indoor Urban Farmer	Denver	CO
Trinity Repertory Company	Theatre Lighting Designer	Providence	RI
Trumpet Behavioral Health	Behavioral Therapist	Lakewood	CO
Tufts University	Research Assistant	Boston	MA
UC Berkeley	Staff Research Associate II	Berkeley	CA
UMass Worcester	Mental Health Counselor	Worcester	MA
United States Holocaust Memorial Museum	Curatorial Assistant	Washington	DC
University of Notre Dame	Data Coordinator	Notre Dame	IN
Unum	Disability Benefits Specialist	Worcester	MA
Wayfair	Tactical Operation Manager	Braintree	MA
YWCA Central Mass	Case Manager	Worcester	MA
Zipcar	HR Recruitment Coordinator	Boston	MA

EXAMPLES OF SERVICE PROGRAMS

ORGANIZATION	CITY	STATE	COUNTRY
AmeriCorps City Year	Providence	RI	USA
AmeriCorps Massachusetts Promise Fellowship	Quincy	MA	USA
AmeriCorps VISTA	Saco	ME	USA
AVODAH	Washington	DC	USA
Hasbara Fellowships	New York	NY	USA
Peace Corps			Comoros

NATIONAL COMPARISON DATA

Data from the most recent First-Destination Report of the National Association of Colleges and Employers (Class of 2015 at 6 months post-graduation) allows us to compare Clark’s outcomes with those of other small institutions, as well as the broader group of private not-for-profit colleges. Clark University data from both the Class of 2015 and the Class of 2016 is provided.

	PRIVATE NOT-FOR-PROFIT INSTITUTIONS	SMALL INSTITUTIONS	CLASS OF 2015	CLASS OF 2016
<i>Employed Full Time</i>	63.3	60.8	50	50
<i>Employed Part Time</i>	6.2	6.6	2	3
<i>Continuing Education</i>	18.3	19.0	43	40
<i>Seeking Employment</i>	6.8	7.3	2	3.5
<i>Service</i>	1.5	1.6	3	2
<i>Knowledge Rate</i>	80.2	77.1	85	84
<i>Career Outcome Rate</i>	91.4	90.3	97	97