

# CLARK UNIVERSITY FIRST DESTINATION OUTCOMES

## CLASS OF 2017 AT 6 MONTHS POST-GRADUATION

### EXECUTIVE SUMMARY

Clark undergraduates pursue a wide range of career paths and continuing education programs. The LEEP Center Career Development Office captures these “First-Destination” outcomes of our undergraduates in order to share them with the Clark community, prospective students and families, and the media. Showcasing the accomplishments of our students helps to illustrate the many possibilities open to Clark undergraduates and the value of their liberal arts education.

This data provides a snapshot of Clark undergraduates at 6 months after graduation. We know that the period between ages 18 and 29 is highly changeable as these emerging adults consider their options and move toward making enduring choices in their work (Arnett, 2014). At the same time, their initial plans post-graduation can lay the foundation for a meaningful career in the long-term.

#### Data Collection

- The Career Services’ Senior Survey is the primary tool through which first-destination data is obtained.
- Career Services administers the Senior Survey at three points in time: at graduation, 6 months, and 12 months post-graduation.
- Supplementary post-graduation outcome information comes from LinkedIn, Clark faculty and staff, and other individuals with first-hand knowledge of a student’s activities.
- Data is reported for 6 months post-graduation in accordance with National Association of Colleges and Employers (NACE) standards.
- Data was obtained on 477 graduates, or 84% of the class of 2017.

#### Survey Highlights

- The percentage of graduates for whom we have reasonable and verifiable knowledge of their post-graduation activities (the Knowledge Rate) is 84%.
- The percentage of graduates who are employed full time, employed part time, participating in voluntary service, serving in the U.S. Armed Forces, or enrolled in a program of continuing education at 6 months post-graduation (the Career Outcomes Rate) is 96%.
- Graduates are employed in a broad range of fields in both for-profit and not-for-profit settings, including: research, education, human services, marketing, finance, technology, advocacy, and communications.
- Clark’s Knowledge Rate and Career Outcomes Rate exceed that of other small institutions and private not-for-profit colleges.

Questions about this report should be directed to:

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## DEFINITIONS

**Graduating class:** includes those students who completed degrees between the periods of July 1 to June 30 each year, a time period consistent with degree completion reporting requirements established by the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS) program.

**Employed full time:** a position in which the graduate works for 30 hours or more per week.

**Employed part time:** a position in which the graduate works less than 30 hours per week.

**Continuing education:** those who have been accepted to and plan to matriculate into a program of further study. This includes graduate school or other specialized training.

**Service:** those graduates who are participating in a volunteer or service program (e.g., Peace Corps, mission work).

**Military:** those graduates serving in the U.S. Armed Forces.

**Seeking employment:** graduates who have indicated that they are seeking employment or engaged in the job-search process.

**Not seeking:** graduates who have indicated that they choose not to pursue either employment or continuing education at this time.

**No information:** those graduates who, despite reasonable efforts on the part of the institution, have not responded to efforts to obtain information about their post-graduation plans.

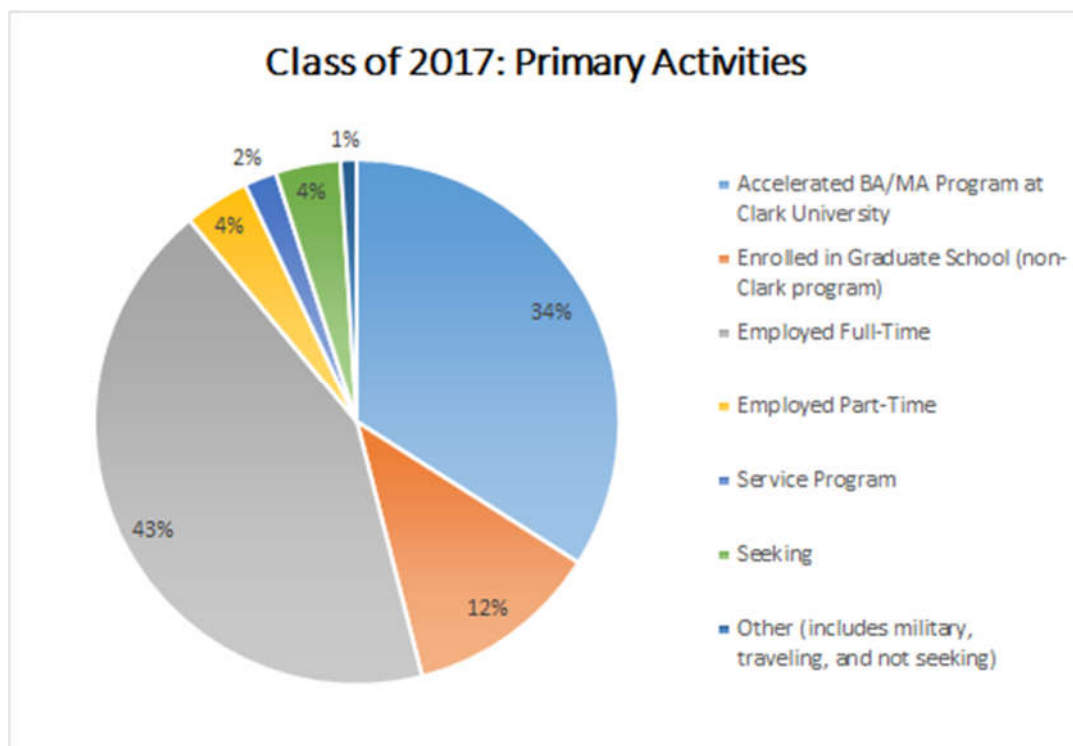
**Knowledge Rate:** the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.

**Career Outcomes Rate:** In lieu of the term "placement rate," NACE standards identify a "career outcomes rate." This is defined as the percentage of graduates who are employed full time; employed part time; participating in a program of voluntary service; serving in the U.S. Armed Forces; or enrolled in a program of continuing education.

### PRIMARY ACTIVITY SIX MONTHS POST-GRADUATION

At 6 months post-graduation, 96% of Clark University’s Class of 2017 are employed full time; employed part time; participating in a program of voluntary service; serving in the U.S. Armed Forces; or enrolled in a program of continuing education.

STATUS	#	%*
Employed Full Time	206	43%
Clark’s Accelerated BA/MA Program	164	34%
Graduate School (non-Clark program)	55	12%
Service Program	8	2%
Employed Part Time	21	4%
Other (military, travel, preparing for grad school)	4	1%
Seeking	19	4%



### EXAMPLES OF GRADUATE PROGRAMS

	UNIVERSITY	PROGRAM
<i>Master's</i>	Assumption College	Psychology
	Boston College	Social Work
	Boston University	Public Health
	Boston University	Theology
	California Polytechnic State University	Urban Planning
	Columbia University	Engineering
	Columbia University	Statistics
	Drexel University	Media
	Harvard University	Education
	Imperial College, London	Business
	Indiana University	Central Eurasian Studies
	King's College, London	Psychology
	MA College of Pharmacy and Health Science	Nursing
	Salus University	Optometry
	Simmons College	Library Science
	Syracuse University	Architecture
	The New School	Creative Writing
	Thomas Jefferson College of Nursing	Nursing
	Tufts University	Occupational Therapy
	UMass Amherst	Statistics (Machine Learning)
University of Oslo	Political Science	
Worcester State University	Education	
<i>Doctoral</i>	Indiana University	History
	MA College of Pharmacy and Health Science	Pharmacy
	Stanford University	Physics
	University of Michigan	Chemistry
	University of Rochester	English
	University of Texas	Microbiology
	Virginia Tech	Biochemistry
<i>Medicine/Law</i>	James Madison University	Audiology
	St George's University, London	Genomic Medicine
	University of Connecticut	Law

## EXAMPLES OF EMPLOYMENT

EMPLOYER	JOB TITLE	CITY	STATE
Amazon	Software Developer	San Francisco	CA
American Well	Provider Engagement Coordinator	Boston	MA
Anna Maria College	Interlibrary Loan & Research Assistant	Paxton	MA
APEX Systems	Data Analyst	Austin	TX
Barrick Gold Corporation	Asset Development Analyst	San Francisco	CA
Booz Allen Hamilton	Strategic Management Consultant	Washington	DC
Boston Public Schools	Surround Care Paraprofessional	Boston	MA
Bradley Hospital	Milieu Therapist	Providence	RI
Cary Institute of Ecosystem Studies	Project Assistant	Millbrook	NY
Center for Inspired Teaching	Teacher	Washington	DC
College Light Opera Company	Scenic Technician/Set Crew	W. Falmouth	MA
Community Healthlink	Crisis Support Worker	Worcester	MA
Consigli Construction	Assistant Superintendent	Boston	MA
Council on American Islamic Relations	Graphic Designer	Seattle	WA
Curriculum Associates	Education Technology Fellow	Billerica	MA
Cystic Fibrosis Foundation	Electrophysiology Research Associate	Lexington	MA
deVine Voices, Ltd.	Voice Over Artist	Los Angeles	CA
Donoghue, Barrett, and Singal	Accounting Assistant	Boston	MA
Greenwood Industries	Accounting Clerk	Worcester	MA
Hitachi Vantara	Automation Developer	Waltham	MA
Hub Spot	Associate Customer Support Specialist	Cambridge	MA
Institute for Contemporary Psychotherapy	Program Manager	New York	NY
International Business & Technical Consultants, Inc.	Human Resources Associate	Vienna	VA
Intrepid Pursuits	Android Developer	Cambridge	MA
IREX: Mandela Washington Institute for Young African Leaders	Intern Coordinator	Washington	DC
Japanese Exchange Teaching (JET) Program	Assistant Language Teacher	Hiroshima	Japan
Kitchen Theatre Company	Assistant Stage Manager	Ithaca	NY
Law Office of Richard Whalen	Litigation Paralegal	Worcester	MA
LeapFrog Systems	Technical Recruiter	Boston	MA
Leiden International Film Festival	Program Assistant	Netherlands	
MA Continuing Legal Education	Online Publications Production Assistant	Boston	MA
MA Technology Collaborative	Research Intern	Westboro	MA
Mass Audubon	Field Teacher Naturalist	Plymouth	MA
Mattioli Productions	Production Assistant	New York	NY
MD Anderson Cancer Ctr	Lab Technician	Houston	TX
MIT Office of Minority Education	Program Assistant	Boston	MA
Modema Therapeutics	Production Associate	Cambridge	MA
Morgan Stanley	Technology Analyst	New York	NY

NASA Develop	Research Consultant	Athens	GA
National Democratic Institute for International Affairs	Project Assistant	Silver Spring	MD
NERA Economic Consulting	Research Associate	San Francisco	CA
New England Aquarium	Program Educator	Boston	MA
New England Center for Children	Behavioral Health Technician	Southboro	MA
Novartis	Open Access Chromotography Technician	Cambridge	MA
OARS: Assabet, Sudbury, and Concord Rivers	Environmental Assistant	Concord	MA
Origin Consulting	Marketing Associate	Worcester	MA
PCI Synthesis	Process Chemist	Devens	MA
Planned Parenthood of Northern New England	Healthcare Associate	Brattleboro	VT
Porter Square Veterinarian	Veterinary Technician	Somerville	MA
Pricewaterhouse Coopers	Transfer Pricing Associate	Boston	MA
Public Consulting Group	Apprentice Business Analyst	Boston	MA
Randstand Technologies	Technical Writer	Woburn	MA
Salem Witch Museum	Manager	Salem	MA
San Francisco United School District	Community Health Outreach Worker	San Francisco	CA
Shire	Manufacturing Technician	Boston	MA
Smith College Museum of Art	Fellow in Museum Registration	Northampton	MA
Sovos Compliance	Corporate IT Support Specialist	Wilmington	MA
Studio Theatre	Business Apprentice	Washington	DC
The Bridge of Central MA	Residential Counselor	Worcester	MA
The HOTH	Blogger	St. Petersburg	FL
The Northern Trust	Client Service Representative for Investment Management Liaison Group	Chicago	IL
The Price Center	Health and Wellness Coach	Newton	MA
The Washington Ctr	Admissions Coordinator	Washington	DC
Time Warner Cable	IT Analyst	San Francisco	CA
Toxikon Corporation	Research Associate	Bedford	MA
UMass Memorial Medical Ctr	Patient Access Service Representative	Worcester	MA
UniFirst Corporation	Sales Representative	Wilmington	MA
Union Capital	Networking Coordinator	Boston	MA
United Nations Foundation	Project Assistant, Energy Access	Washington	DC
Universal Health Services	Psychiatric Care Specialist	Detroit	MI
University of Versailles	Teaching Assistant	Versailles	France
US Army	Second Lieutenant	Fort Benning	GA
US Department of Defense	Industrial Security Specialist	Phoenix	AZ
US Naval Research Laboratory	Materials Engineer Trainee	Mobile	AL
Wayfair	Category Associate	Boston	MA
Wesleyan University	Assistant Dean of Admissions	Middletown	CT
Windsor Federal Savings and Loan	Personal Banker	Windsor	CT
Worcester Common Ground	Community Organizer	Worcester	MA
Youth Villages	Family Intervention Specialist	Worcester	MA

### EXAMPLES OF SERVICE PROGRAMS

ORGANIZATION	CITY	STATE	COUNTRY
Literacy First	Austin	TX	USA
City Year	Philadelphia	PA	USA
ARTZ Philly	Philadelphia	PA	USA
Workaway Volunteering			Costa Rica / Peru
Citizens Schools VISTA Volunteer	Boston	MA	USA
Teach for America	New York	NY	USA

### EXAMPLES OF PART-TIME EMPLOYMENT

EMPLOYER	JOB TITLE	CITY	STATE
UMass Medical School	Research Assistant	Worcester	MA
Price Chopper Pharmacy	Pharmacy Technician	Worcester	MA
GOALS Program - Mass Youth Soccer	Soccer Coach	Cambridge	MA
Congressman Jim McGovern's Office	Intern	Worcester	MA
Freelance	Production Assistant	New York	NY
Worcester Comprehensive Education and Care	Preschool Teacher	Worcester	MA

### NATIONAL COMPARISON DATA

Data from the most recent First-Destination Report of the National Association of Colleges and Employers (Class of 2016 at 6 months post-graduation) allows us to compare Clark's outcomes with those of other small institutions, as well as the broader group of private not-for-profit colleges. Clark University data from both the Class of 2016 and the Class of 2017 is provided.

	PRIVATE NOT-FOR-PROFIT INSTITUTIONS	SMALL INSTITUTIONS	CLASS OF 2016	CLASS OF 2017
<i>Employed Full Time</i>	57.8	58.4	50	43
<i>Continuing Education</i>	18.4	19.3	40	46
<i>Seeking Employment</i>	9.8	10.2	3.5	4
<i>Career Outcome Rate</i>	91%	90%	97%	96%