

CYNTHIA CARON

Department of International Development, Community and Environment
Clark University, 950 Main Street, Worcester, MA 01610
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ACADEMIC EXPERIENCE:

Assistant Professor, International Development and Social Change, (August 2013 to present)

- Undergraduate Program Coordinator, International Development and Social Change (August 2013 to present)

Visiting Assistant Professor, International Development and Social Change, (August 2012 to May 2013)

Post-doctoral Associate, Polson Institute for Global Development, Cornell University, Ithaca, New York. (June 2003 to November 2005)

- Received a \$70,000 research and writing grant from the John D. and Catherine T. MacArthur Foundation for “*Muslims in the Border Zone: Expulsion, Repatriation and Nation Building in Sri Lanka’s Reconstruction.*”

EDUCATION:

Ph.D., Development Sociology, Cornell University, Ithaca, NY, USA, 2003

Master of Forest Science (MFS), Yale University, New Haven, CT, USA, 1993

B.A., International Development and Government (*cum laude, Phi Beta Kappa*), Clark University, Worcester, MA, USA, 1990

LANGUAGES:

English, Sinhala, Tamil

GEOGRAPHIC EXPERIENCE:

Bhutan, Ethiopia, India, Nepal, Pakistan, Rwanda, Sri Lanka, Uganda, and USA

GRANTS, CONTRACTS, AND FELLOWSHIPS:

- Faculty Travel Grant, Department of International Development, Community and Environment, Clark University for “*Socio-economic characteristics of banana-cultivating communities in Tanzania and Uganda: A gendered approach*” (\$3,200.00; April 2015).
- Performance Evaluation of the “Accelerating Inclusion and Mitigating Emissions (AIME) Project” (Proposal co-author with John Michael Kramer – awarded by USAID, June 2014; contract ends in 2017).
- “Evaluation, Research and Communication,” Task Order under STARR, USAID Strengthening Tenure and Resource Rights Portfolio (Proposal co-author with John Michael Kramer – 20.0 Million awarded by USAID, May 2013; contract ends in 2018).
- “Promoting Peace through Land Dispute Management: A Gender Sensitive and Inclusive

Approach to Managing Land Disputes in Rwanda.” (Proposal writing team member – 1.2 Million awarded by USAID, October 2012)

- “Housing Solutions for Long Term Conflict Affected IDPs in Sri Lanka,” European Commission, 2009 (12 Million Euros awarded by the European Commission, June 2009);
- The John D. and Catherine T. MacArthur Foundation, Program on Global Security and Sustainability, Research and Writing Grant, 2002 (\$70,000);
- Foreign Language and Area Studies Fellowship (FLAS) – Sinhala 2001-2002;
- Fulbright-Hays Doctoral Dissertation Research Abroad – Sri Lanka 1999-2000 (P022A990008; \$25,000);
- J. William Fulbright Foreign Scholarship Board, IIE-Fulbright Scholar (Sri Lanka; 1999-2000, declined);
- Academy for Educational Development/NSEP Graduate International Fellowship (1999-2000 declined);
- Pre-dissertation travel grant, the Mario Einaudi Center for International Studies at Cornell University, 1999.
- Foreign Language and Area Studies Fellowship (FLAS) – Sinhala 1998-1999;
- Foreign Language and Area Studies Fellowship (FLAS) – Summer Sinhala Program, 1998;
- John Miller Musser Forest and Society Fellowship, Institute of Current World Affairs, 1994-1996;

PUBLICATIONS:

In preparation:

“Who decides?: Men and Women’s perceptions following land titling and certification in Ethiopia. (Lead author with Stephanie Fenner and Karol Boudreaux; for *World Development*)

“Building a House and Social Networks: People-centered reconstruction in North and East Sri Lanka, 2005-2015” (In preparation for *Disasters*)

Under Review:

“Rescuing girls, investing in girls: A critique of development fantasies.” *Journal of International Development* (submitted for review, 15 August 2014; accepted with minor revisions, 7 April 2015; revised and resubmitted, 20 April 2015); with Shelby Margolin.

“The Subject of Return: Land and Livelihood Struggles for Place and Citizenship” *Contemporary South Asia* (Special Issue, “Post-War Sri Lanka: State, Capital and Labor, and the Politics of Reconciliation”, submitted for review, 25 March 2015; revise and resubmit received on June 26 2015)

Peer Review Publications (blind review)

2011. Anna Knox, Cynthia Caron, Jonathan Miner and Allyson Goldstein. "Land Tenure and Payment for Environmental Services: Challenges and Opportunities for REDD+." *Land Tenure Journal* 2: 18-55.
2009. Wittman, Hannah K and Cynthia M. Caron. "Carbon Offsets and Inequality: Social Costs and Co-Benefits in Guatemala and Sri Lanka." *Society and Natural Resources* 22(8): 710-726.
2007. Cynthia M. Caron and Dia DaCosta. "There's a Devil on Wayamba Beach: Social Dramas of Development and Citizenship in Northwest Sri Lanka." *Journal of Asian and African Studies* 42(5): 415-445.
2002. Cynthia M. Caron. "Examining Alternatives: The Energy Services Delivery Project in Sri Lanka." *Energy for Sustainable Development* 6(1): 38-46.
1995. C.M. Caron. "The role of nontimber tree products in food procurement strategies: Profile of a Sri Lankan village." *Agroforestry Systems* 32(2): 99-117.

Book Chapters (blind review)

2015. "Innovation in evaluating humanitarian response: Post-tsunami Lessons from Sri Lanka." In: Brahmachari, A., R. Agrawal, S. Ghosh, and N. Bohidar. (eds). 2015. *Evaluations for Sustainable Development: Experiences and Learning*. New Delhi: Astral International. Pp. 209-218.

Book Chapters (non-blind review)

- 2009b. "Left Behind: Post-tsunami Resettlement Experiences for Women and the Urban Poor in Colombo." In: Fernando, Priyanthi, Karin Fernando, and Mansi Kumarasiri (eds.) *Forced to Move: Involuntary Displacement and Resettlement – Policy and Practice*. Colombo: Centre for Poverty Analysis. Pp. 177-206.
- 2009a. "A Most Difficult Transition: Negotiating Post-tsunami Compensation and Resettlement from Positions of Vulnerability." In: De Mel, Neloufer, Ruwanpura, Kanchana N. and Samarasinghe, G. (eds.) *After the Waves: The Impact of the Tsunami on Women in Sri Lanka*. Colombo: Social Scientist Association. Pp. 112-152.
2003. "Sri Lanka." In: Desai, Manisha (ed.) *The Greenwood Encyclopedia of Women's Issues Worldwide: Asia and Oceania*. Westport, CT: Greenwood Press. Pp. 441-468.
2002. "Colombo, Sri Lanka." In: Ember, M. and C.R. Ember (eds.) *Encyclopedia of Urban Cultures: Cities and Cultures Around the World*. Vol. 2. Danbury, CT: Grolier Publishing. Pp. 62-70.

Technical Reports and Other Print Media

2014. Kramer, John Michael, Denise Humphreys Bebbington, Cynthia Caron, and Stephanie Fenner. Monitoring and Evaluation of the AIME Activity: Performance Evaluation Plan and Timeline. Washington, DC: USAID. 21 pp.

Caron, C., G. Menon and L. Kuritz. 2014. Land Tenure & Disasters: Strengthening and Clarifying Land Right In Disaster Risk Reduction and Post-Disaster Programming. USAID Issue Brief. Washington, DC: USAID.
<http://usaidlandtenure.net/search/node/disasters>

2007. "Needs Assessment Survey for Income Recovery (NASIR) IV: A study undertaken in tsunami-affected areas of Sri Lanka." RADA/ILO Livelihoods. Colombo: ILO. 20 pp.
2006. "Sri Lanka: A "Clean Energy" Project that was not so Clean." In: "Carbon Trading: a critical conversation on climate change, privatization, and power." *Development Dialogue* No. 48, pp. 272-279. Uppsala, Sweden: The Dag Hammarskjold Foundation.
2005. (with Jane Tournee). "Cash for Work: Lessons Learned and Research Findings on the Current Cash for Work Situation and their Influence on Project Design." Technical Paper No. 1. TAFREN/ILO Livelihoods: RIRP/Cash for Work. Colombo: ILO.
2005. "Sri Lanka's Northern Muslim Community: Expulsion, Internal Displacement and Prospects for Return." *Law Matters* (October): 15-22.
- 2003b. "Floundering Peace Process: Need to Widen Participation." *Economic and Political Weekly* Vol. XXXVIII, No. 11: 1029-1031.
2001. "Where Wires Won't Go." Money & Business Section, *New York Times*. 30 September, P. 9.
1993. "Time Allocation Method for Nontimber Forest Product Valuation" *TRI News* 12 (1): 20-22.

Electronic Media (non-blind review)

2015. "Why Land Tenure Matters for Nepal's Earthquake Relief and Recovery". 18 June 2015. <http://usaidlandtenure.net/commentary/2015/06/why-land-tenure-matters-nepals-earthquake-relief-and-recovery>
2014. "To Strengthen Women's Land Rights, Don't forget Boys and Men". USAID Land Tenure and Property Rights Portal. 29 December 2014. <http://usaidlandtenure.net/commentary#2366>
2014. "Implications of Uncertain Land Tenure on Investment Success" with Daniel Monchuk and Stephanie Fenner. USAID Land Tenure and Property Rights Portal. 24 March 2014. <http://usaidlandtenure.net/commentary/2014/03/implications-uncertain-land-tenure-investment-success>
2013. "Do Secure Land Tenure and Property Rights Reduce Gender Based Violence". USAID Land Tenure and Property Rights Portal. 12 December 2013. <http://usaidlandtenure.net/commentary/2013/12/do-secure-land-tenure-property-rights-reduce-gender-based-violence>

Book Translations

1997. *Wedding Feast*. Colombo, Sri Lanka: Karunaratne & Sons Ltd. 53 pp. (English Translation of Cumaratunga Munidasa's Sinhala novel, *Magul Kaema*).

BOOK REVIEWS:

2014. (With Jeanne Marecek) Tina Wallace and Fenella Porter, with Mark Ralph-Bowman (Eds.) "Aid, NGOs, and the Realities of Women's Lives: A Perfect Storm." Rugby, England: Practical Action Publishing, 2013. *PsycCritiques* 59(8).

Reprinted in *Psychology International Newsletter*, June 2014.

2010. Office of the United Nations, High Commissioner for Human Rights. 2005. "Protection of Internally Displaced Persons in Situations of Natural Disaster: A working visit to Asia by the Representatives of the United Nations Secretary General on the Human Rights of Internally Displaced Persons Walter Kalin." Geneva: UNHCHR, 31 pp. *Contemporary South Asia* 18(1).
2009. Kanchana N. Ruwanpura. 2006. "Matrilineal Communities, Patriarchal Realities: A Feminist Nirvana Uncovered." Ann Arbor: University of Michigan Press. *Polity* 4(3): 18-20.
Revised and reprinted in *Contemporary South Asia* 17:2 (2009): 238-9.
2007. Laura C. Hammond. 2004. "This Place will become Home: Refugee Repatriation to Ethiopia." Ithaca and London: Cornell University Press. 224 pp. *Interventions: International Journal of Mental Health, Psychosocial Work and Counseling in Areas of Armed Conflict* 5(1): 67-68.
2005. Surinder Kumar. 2004. "Electricity Theft: Empowering People and Reforming the Power Sector." New Delhi: Manohar Publishers and Distributors. 168 pp. *Energy for Sustainable Development* 9(1): 66-67.
2005. Ganesh P. Shivakoti and Elinor Ostrom. (eds.) 2002. "Improving Irrigation Governance and Management in Nepal." Oakland, CA: Institute for Contemporary Studies. 265 pp. *Society and Natural Resources* 18(8): 10-12.
2004. James L.A. Webb Jr. 2002. "Tropical Pioneers: Human Agency and Ecological Change in the Highlands of Sri Lanka, 1800-1900." Athens, OH: Ohio University Press. 233 pp. *Conservation and Society* 2(2): 463-468.
2004. Patricia Lawrence. 2003. "The Ocean of Stories: Children's Imagination, Creativity, and Reconciliation in Eastern Sri Lanka." 94 pp. Colombo: International Centre for Ethnic Studies. *Contemporary South Asia* 13(2) (June 2004): 211-212.
2004. George Taylor. 2001. "Conserving the Emerald Tiger: The Politics of Environmental Regulation in Ireland." Galway: Arlen House. 175 pp. *Journal of Rural Studies* 20(2004): 385-386.

INVITED LECTURES:

2015. Land Tenure and Disasters. Webinar and Brown Bag Panel Discussion by USAID's Land Tenure and Resource Management Division, 13 February (Invited and funded).
LTPR, Post-Disaster Management, and Disaster Risk Reduction. Lecture for the USAID Land Tenure and Resource Management Division's Massive Open Online Course (MOOC). Delivered and videotaped, 20 February (Invited and funded).
Land Tenure Matters in Post-Disaster Reconstruction. IGSD Brown Bag, Worcester Polytechnic Institute, 6 April.
2014. Gender and Land Rights: Don't Forget Men and Boys. Webinar hosted by the USAID Offices of Gender Equality and Empowerment and Land Tenure and Resource Management. 9 December (Invited and funded).
Panelist / Meeting participant: CGIAR Research Program on Roots, Tubers, and Bananas-University Gender Integration Partnership Meeting. International Center for Tropical Agriculture, Cali, Colombia, 14-15 October (Invited and funded).

Panelist / Presentation: “Agricultural Land Grabs: Transparency Lessons from Extractive Industries.” Yale School of Forestry and Environmental Studies, 15 April (Invited and funded).

“Using Mixed Methods in the Context of Development Programming.” Lecture for GHDP 526: Qualitative Field Research Methods, Georgetown University, School of Foreign Service, Global Human Development Program, 28 March.

2009. “Application of Emergency Info and PDAs for data capture and processing.” Presentation at the Regional Review of UN Joint Assessment Mechanisms and McRAM workshop. Bangkok, 21 January (Invited and funded).
2007. “Transitional Shelter Site Tracking: Emergency Assessment Project in Sri Lanka.” Presentation at the *7th Inter-regional training course on Public Health and Emergency Management in the Asia-Pacific*. Sponsored by the Asian Disaster Prevention Centre, Bangkok, 23 June.
2006. “Foreign Aid, Competitive Goodness and Cultural Disembeddedness: Sri Lanka’s Tsunami Aftermath 2005.” Lecture delivered on the occasion of the inauguration of the 8th President of St. Martin’s University, Olympia, Washington, 28 March. (Invited and funded).
2005. “Resettlement, Territory and Governance: Muslim Political Agendas in Sri Lanka’s Peace.” Lecture delivered at the Nehru Memorial Museum “Teen Murthi,” New Delhi, 5 July.

CONFERENCE PRESENTATIONS:

- 2015 “Capturing Benefits, Neutralizing Threats, Promoting Alternate Visions: Motives for Mobilization of Indigenous Peoples and Forest-dependent Communities.” The LANDac International Conference on Land Governance for Equitable and Sustainable Development, 8-10 July, Utrecht, the Netherlands (with lead author Laura Sauls and Denise Humphreys Bebbington).
- 2015 “*Collective Action and ‘Connectivity’ Challenges of Community Supported and Climate-Smart Agriculture (CSA) in the USA: A Critical Review of the Literature.*” National Value-Added Agriculture Conference: The Future of the US Food System: Providing nutritious, sustainable and healthy food for all Americans. 18-20 May, Austin, Texas (with Ramon Borges Mendez).
- 2014 “*The Implication of Uncertain Land Tenure on Investment Success: Incorporating Local Land Tenure into Investment Decisions.*” Annual World Bank Land and Poverty Conference, 24-28 March 2014, Washington, DC (with Stephanie Fenner and Daniel Monchuk)
- 2013 “How to bring this up?: Questioning Assumptions in International Development Planning in India” Paper Presented at the 42nd Annual Conference on South Asia October 17-20, Madison WI.
- “Empowering Girls in India: Convergent and Divergent Agendas to Improve Adolescent Girls’ Life Chances.” Paper Presented at the *Gender Dialogues Conference*, Clark University 16 March.
- 2012 “Receiving her share: An asset-based approach to improving social outcomes for girls in West Bengal.” Paper presented at the Panel on “*Girlscapes of Globalizing South Asia: The*

- Guardians of Girls: Part I* – 41st Annual Conference on South Asia, Madison, WI, 13 October.
- 2009 “Ethical Bras and Guiltless Garments: The Politics of “Sexual Harassment” in the Sri Lankan Garment Industry” (with J. Marecek and C. Lynch) Paper presented at the Panel on “*Dilemmas of Desire: Managing Sexuality in Transnational Sri Lankan Spaces*” -38th Annual Conference on South Asia, Madison, WI, 24 October.
- 2008 “Transitioning Nowhere: Rights, Claims, and Entitlements in Post-Tsunami Housing Reconstruction.” Paper presented at the *British Association of South Asian Studies Annual Conference (BASAS)*, University of Leicester, Leicester, UK. 26-28 March 2008.
- 2002 “Powering A Nation: The State, Ritual Performance and Institutional Legitimacy in Sri Lanka.” Paper presented at the 100th Annual Meeting of the Association of Anthropological Association, New Orleans. November 22-24.
- “Decentralized Renewable-Energy Technology, Governance, and State Accountability in Sri Lanka.” Paper presented at the 26th Annual Meeting of the Society for Social Studies of Science (4S). Milwaukee, WI. November 7-9.
- “Along the Peninsula’s Edge: Rethinking Sri Lankan Nationalist History.” Paper presented at the 54th Annual Meeting of the Association of Asian Studies. Washington, D.C. April 4-7.
- “Environmental Institutions and State Practice: Redefining Citizenship Rights in Sri Lanka.” Paper presented at the 17th Annual South Asia Conference, University of California-Berkeley. February 15-17.
- 2001 “Environmental Legislation: Creating a New Political Culture in Sri Lanka.” Paper presented at the Kyoto Environmental Sociology Conference. International Sociological Association RC-24 Meeting. Kyoto, Japan. October 20-23.
- 1996 “The Nature of Women’s Work and Participation in Four South Asian Conservation and Development Projects.” Paper presented at the International Conference on Women, Land and Forestry: Development Forum on Emerging Policy Issues. Kandy, Sri Lanka. November 4-7.

PROFESSIONAL INTERNATIONAL DEVELOPMENT EXPERIENCE:

May 2013 to present, **Subject Matter Expert / Gender Specialist**, Cloudburst Consulting Group, Landover, MD. For a 20 million dollar, five-year USAID contract, provide subject matter expertise on research design (qualitative, quantitative and mix methods), gender analysis, and land tenure and property rights pertaining to REDD+ implementation and post-disaster reconstruction. Review research protocols, prepare IRB applications, author and review USAID Land Tenure and Resource Management Division Issue Briefs and commentaries. Supervise the work of Clark graduate students hired as research assistants. More specifically:

- Train USAID and State Department Staff on gender, land and resource use and allocation. USAID Washington Learning Center, 2231 Crystal Drive, Arlington, VA. Feb 18, 2014.
- Co-design and implement (with Karol Boudreaux and Jeremy Green) a Massive, Open Online Course (MOOC) on Land Tenure and Property Rights for USG staff (March 2014 to present).

- Performance Evaluation of the USAID-funded Accelerating Inclusion and Mitigating Emissions (AIME) project in Latin America to identify best practices for including indigenous territories into REDD+ and similar private sector financial mechanisms for global carbon mitigation (June 2014 to present)
- Performance Evaluation of the USAID-funded Partnering for Adaptation and Resilience – Agua (PARA Agua) project in Latin America to identify best practices for building linkages between glacial scientists, policy makers, and watershed resources user groups for improved watershed management (April 2015 to present)

February 2011 to February 2015, **Independent Consultant**, Home based. Assist NGO clients and private D.C.-based consulting firms with proposal writing and project design services following EU, ECHO and USAID format. Services included background research, writing administrative guidelines, annual work plans with metrics, and designing performance evaluation tools.

September 2012 to April 2013, **Qualitative Research Consultant**, Landesa, Seattle, WA. Home based. Analytical support to qualitative research projects in Rwanda, Ethiopia and India.

February 2011 to August 2012, **Senior Research and Evaluation Manager**, Landesa (Rural Development Institute), Seattle, WA. Designed project-level monitoring and evaluation (M&E) systems, impact assessment tools, and research design for the India and Africa Program and the Landesa Center for Women’s Land Rights. General responsibilities included staff training, proposal and grant writing, design of tools and research protocols, data analysis, reporting, and conducting research during country visits. Specific projects include:

- Technical Assistance to the Land Tenure Institute, Haramaya University, Ethiopia for a USIAD-funded, “Assessment of Rural Land Laws and Administration in the Oromia National Region.” Conducted in-country pre-testing of protocols with enumerator training.
- Designed and delivered an M&E capacity building training workshop for the Gender Monitoring Office (GMO), Government of Rwanda, focusing on gender monitoring within the context of Land Tenure Regularization activities as part of the Government’s 2008 Land Tenure Reform. Session One (Oct 2011) covered the construction of indicators, the design of an M&E framework, and the design of data collection tools. Session Two (July 2012) covered database construction, data entry, analysis and interpretation and reporting.
- Executed the research and M&E plan for the project, “Security for Girls through Land”, funded by the Nike Foundation. Mentored and supervised one qualitative researcher. Designed process documentation and internal learning tools. Produced narrative reports based on qualitative data including an ethnographic research report. Worked with a consultant to design an ethics manual for working with adolescent girls, which is being tested and will develop into a best practices guideline for future Landesa work.
- Wrote the Performance M&E plan, Monitoring & Evaluation and Theory of Change sections for the USAID-awarded, “Promoting Peace through Land Dispute Management: A Gender Sensitive and Inclusive Approach to Managing Land Disputes in Rwanda.”
- Questionnaire development, research design, and policy seminar lead for “Gender and Land Tenure Security: Challenges and Barriers to Women’s Entitlement to Land in India.” Funded by UN Women.

November 2009 to January 2011, **Land Tenure and Property Rights Specialist**, Rural Development Institute, Hyderabad, India. Established project-related M&E systems and impact

assessment tools for the India country program including MIS system at state and national level, assisted with grant writing, and staff training in applied research methods, research design, and field-based investigations. Specific projects included:

- Designed and executed the M&E plan for land allocation projects funded by the Bill and Melinda Gates Foundation that included design of indicators and baseline survey, sampling, hiring and supervision of sub-contractors, undertaking quantitative data analysis, and donor reporting against indicators.
- Co-authored and designed the research strategy and M&E plan for Nike Foundation-funded project, “Security for Girls through Land” project.
- Member of the Seattle-based REDD+ team that provides research and analytic services on country strategies and REDD+ plans on forest and land tenure and property rights.

December 2007 to October 2009, **Project Manager**, Applied Research Unit, United Nations Office for Project Services, Colombo, Sri Lanka. Created a business acquisition unit providing clients in Sri Lanka’s humanitarian community with project design, applied research, evaluation, and community consultation services. Managed 10 full-time international and national staff including database programmers and data analysts, quality control specialists, enumerators, short-term consultants and 6 part-time staff on retainer contracts. Examples of clients and projects include:

- UNICEF Pakistan – training in post-disaster assessment design, database construction and using Personal Digital Assistants (PDAs) for primary data collection. Provided technical assistance, backstopping, and data processing support to Pakistan-based field teams during the 2008 floods in Sindh Province.
- UNDP Sri Lanka – island-wide ‘Access to Justice’ quantitative baseline survey administered to over 2,000 households across all ethnic groups to understand the use of the formal justice system, alternative dispute resolution, housing, land and property rights and restitution, gender-based violence, civilian, police and military interactions, and experiences of IDPs. Employed district-level proportional sampling. Quantitative and qualitative findings were shared with district-level government and NGO stakeholders during validation workshops. Survey results used to design the UNDP-funded Equal Access to Justice Project implemented with the Ministry of Justice and Constitutional Affairs. In December 2008, the Ministry of Defense suspended the survey citing national security.
- Centre on Housing Rights and Evictions, Sri Lanka – multiple surveys among tsunami and conflict-affected populations to understand problems associated with reclaiming property, accessing funds for housing reconstruction, documenting land disputes in LTTE-controlled areas, and women’s property rights. Results used to design legal aid clinics and make policy recommendations to the Government of Sri Lanka, including the Human Rights Commission and the Ministry of Resettlement (See: Recommendations for a National Policy on Housing, Land and Property Restitution in Sri Lanka, 2009).
- UNOPS and International Fund for Agricultural Development (IFAD) – conducted community consultations with fishing cooperative society members for the design of new harbors, landing sites, and storage facilities along Sri Lanka’s East Coast.

January 2008 to July 2009, **Program Manager** for Rehabilitation, Resettlement, and Reconstruction, Arbeiter-Samariter-Bund (ASB Germany), Sri Lanka. Expanded community-driven housing scheme to tsunami and conflict-affected families in the Batticaloa District, supervised staff in three districts, maintained relationships with government officials, Sri Lankan armed forces, and

paramilitary groups. Secured an additional 12 million Euros from the European Union in June 2009 to build an additional 3,000 housing units in the Vavuniya district.

January 2006 to December 2007, **Senior Technical Advisor**, Resettlement and Reconstruction, Arbeiter-Samariter-Bund, Northern Province, Sri Lanka. Established office, designed and implemented a community-based housing and sanitation scheme in government-controlled areas. Worked with Department of Agriculture to provide home garden and composting training to housing recipients. Coordinated logistics and material supply with Sri Lankan Armed Forces and paramilitary groups. Served as UNHCR focal point for Quick Impact Projects (QIPs). Established working relationship with the National Housing Development Authority (NHDA) for the supply of technical review services. Served on the SOLIDAR INGO Conflict Sensitivity Working Group to mainstream conflict sensitivity and stakeholder analysis into project design and monitoring.

May 2004 to December 2007, **Project Coordinator**, American Institute for Lankan Studies, Colombo, Sri Lanka. With Ford Foundation funding, established partnerships with universities to support innovative teaching and enhance the research experience within the Sri Lankan University system. Taught qualitative/ethnographic research methods to junior faculty members. Designed and executed a six-month course on how to conduct research in child vulnerability to junior lecturers (with the University of Colombo and the International Labor Organization).

PAST CONSULTING:

- **Executive Director Transition**, Institute for Current World Affairs (ICWA), Washington, DC. On-boarding of new Executive Director and created the first ICWA fellowship handbook (June 2014 - February 2015).
- **Final evaluation**, Arbeiter-Samariter-Bund, Koln Germany. Internal Final Monitoring & Evaluation Housing Support to Conflict Affected IDPs in Sri Lanka, Phase III". Grant contract "Housing Support to Conflict Affected IDPs in Sri Lanka", DCI-ASIE / 2009 / 204-503. Submitted to EU Mission, Colombo, Sri Lanka (March to July 2014).
- **Project Manager**, Emergency Assessment and Transitional Shelter Site Tracking (TSST). Managed a joint UN monitoring system for the long-term care and maintenance of temporary shelter housing displaced families. Designed tools and vulnerability indicators. Supervised international and national staff in data collection, analysis, and dissemination of results in the form of GIS maps, aggregated summary reports, and individual site reports. Trained personnel in PDA-enhanced data collection and tested new software for DevInfo, a Delhi-based software developer. Attended regional workshops on data collection within the context of disaster management and response (April to November 2007).
- **Short-term expert**, Post-tsunami Livelihood Development (for ILO). Analyzed 43 divisional livelihood development plans and linked plans to donor programming. Conducted the third and fourth rounds of the Needs Assessment Survey for Income Recovery (NASIR III & IV) (March 2006 to February 2007).
- **Project Manager**, Transitional Shelter Site Tracking (for Humanitarian Information Center/HIC). With UN agencies, the Government of Sri Lanka, and I/NGOs designed and implemented a system to monitor the quality of shelter, water, sanitation, drainage, and related infrastructure in transitional sites housing the tsunami-displaced. Designed work plans and survey instruments based on shelter site standards (following SPHERE) and designed a site-decommissioning checklist. Circulated results within 24 hours for immediate use by agencies for advocacy and fund raising (November and December 2005)

- **Work place evaluation**, MAS Holdings, Sri Lanka. Advancing the “Go Beyond Program”: Qualitative assessment of gender dynamics in the workplace and gendered experiences of female executives. Conducted 40 open-ended interviews with women holding middle and senior management positions to investigate retention and work-life balance (2008).
- **Short-term expert**, Energy Services for the Rural Poor, The Energy Forum. For the Global Village Energy Partnership of the World Bank, visited all existing off-grid, community-managed dendro (biomass) power projects to establish ‘best practices’ for the sector. Identified potential income-generating projects for these off-grid communities and established linkages with Colombo-based firms (October to December 2006).
- **Short-term expert**, Applied Social Science Research Capacity Building, Arbeiter-Samariter-Bund, Hambantota and Matara Districts. Designed and delivered training modules for NGO field officers on: establishing baselines, designing questionnaires and indicators, sampling frameworks, research ethics, and interviewing. Instruction conducted in Sinhala medium (January to March 2006 and November 2006 to January 2007).
- **Final evaluation**, Humanitarian Assistance Program ECHO II, CARE International, Atlanta, GA. Conducted final evaluation of “Relief Assistance for Mullaitivu District” an IDP resettlement program funded by the European Commission for Humanitarian Assistance Office (ECHO). Evaluated the quality of infrastructure construction and maintenance, effectiveness of hygiene promotion and livelihood projects, and institutional strengthening of implementing partner NGOs (August 2005).
- **Team Leader/Poverty Impact Monitoring Specialist**, Power Fund for the Poor, The Energy Forum. Designed baseline and end line questionnaires to measure project benefits among a sample of families participating in an ADB-funded rural electrification scheme. Trained and supervised four district-level survey teams, analyzed data, wrote quarterly reports, shared results with micro-finance institutions to refine project implementation and improve targeting of the poorest households to receive subsidized electricity connections, and documented lessons learned and best practices (June 2005 to January 2007).
- **Technical assistance**, Tsunami Housing Reconstruction Program, Swiss Labour Assistance, Jaffna and Kilinochchi Districts, Sri Lanka. Designed strategy to incorporate women’s ideas and needs into housing design and that all homeowners obtained jointly-titled, pre-deed registration documents (July to September 2005).

SERVICE TO THE UNIVERSITY:

Clark University

- Mini-Course Presenter and Academic Options Fair for Undergraduate Admissions (Fall Prospective Student and Spring Admitted Student Open Houses), 2012-2015
- Faculty representative, Student Sustainability Fund (2014-2015)
- Faculty advisor, Clark University UNICEF club (2014-2015)
- Faculty representative, IDCE Career Services Director Search (Spring 2015)

Cornell University

- South Asia Program, College of Arts and Sciences - Assembled instructional materials for Sri Lanka for primary school educational outreach program, 2003.

SERVICE TO THE PROFESSION:

Member, Editorial Board, *Journal of Development Studies Research* (from January 2014)

Reviewer, Conference papers and panels:

- 2015 American Evaluation Association (Cross-Cultural and International Evaluation Section)
- 2014 World Bank Land and Poverty Conference

Peer review manuscripts for the following journals:

Agroforestry Systems, Contemporary South Asia, International Forestry Review, Society and Natural Resources, Norwegian Journal of Geography, Social Sciences Journal (International Access Journals), Conservation and Society, and Journal of Development Studies Research.

PUBLIC / COMMUNITY SERVICE:

Member, Board of Directors, Growing Places Gardening Project (Leominster, MA; 2013 – present)

Chair, Development Committee (2013)
Secretary, Board of Directors (2013 – present)
Member, Governance Committee (2013-present)
Member, Development Committee (2013)

Member, Board of Trustees, Institute of Current World Affairs, (Washington, DC; 2013 – present)

Secretary, Board of Trustees (2013-2014)
Vice-Chair, Board of Trustees (2014-2015)
Member, Executive Director Search Committee (Spring 2014)
Member, Interim Fellowship Selection Committee (Spring 2014)
Member, Governance Committee (2014-2015)

Received \$25,000 in private donations from US citizens to fund small tsunami relief and recovery projects, allocated funds 2005-2006.

Board of Directors, The Energy Forum, Colombo, Sri Lanka (2005-2008)

Board of Directors, Equality-Based Community Support and Training (ECSAT), Galle, Sri Lanka (2006-2008)

Vice President, Sri Lanka-America Society (2006-2008, Colombo, Sri Lanka)

Board of Directors, Commonland Community Homeowners Association, Ithaca, New York (1997-1999).

PROFESSIONAL MEMBERSHIPS:

- American Institute for Sri Lankan Studies
- Society for Applied Anthropology
- American Evaluation Association
- International Association for Society and Natural Resources (IASNR)